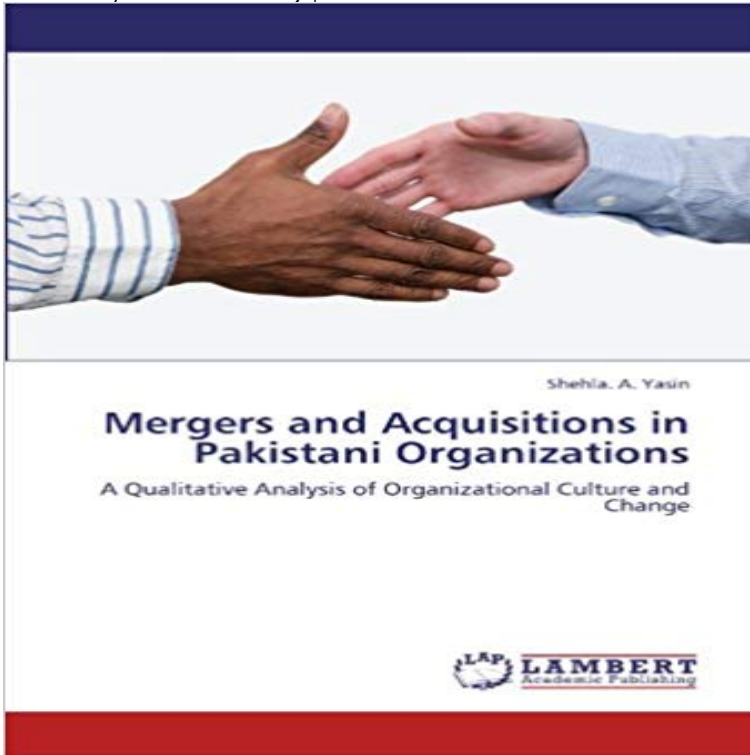


Mergers and Acquisitions in Pakistani Organizations: A Qualitative Analysis of Organizational Culture and Change



This book is based on my Mphil dissertation. This is a truly indigenous work in Pakistani society. It is an attempt to have in depth knowledge about Pakistani organizations culture, so qualitative research mode was adopted. This work enabled me to analyze how employees react to a major change that occurs in form of mergers or acquisition. Change is usually unacceptable for majority of people, so this project was an attempt to analyze the effects of change in an Pakistani organizations keeping in view that Pakistanis are an emotional nation. Moreover, it was attempted to analyze the difference in acceptance level for mergers and acquisitions. This book is dedicated to my parents and to G.Yasin _ my mentor, guide and motivator, whose support and tolerance made this dream come true.

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